

THE W.R. AND FLOY A. SAUEY  
FAMILY FOUNDATION FOCUSES  
ITS COMMITMENT AND SUPPORT  
IN THREE AREAS OF ENDEAVOR:

**1**  
**Advancing the Free-Market System**

To promote the preservation of and increasing participation in the free-enterprise and free-market system, in locations of the facilities of Nordic Group of Companies, Ltd.

**2**  
**Educational Scholarships**

To encourage associates and associates' children of Nordic Group Member Companies to become well-educated individuals and to develop marketable, self-supporting skills by awarding annual scholarships to students who are children of the Nordic Group Member Companies associates.

**Two College Scholarships**

\$3,000 annually, renewable for up to four years, if the student remains eligible.

**One Music & Performing Arts Scholarship**

\$3,000 annually, renewable for up to four years, if the student remains eligible.

**Two Technical School Scholarships**

\$500 per semester, renewable for up to four consecutive semesters, if the student remains eligible.

**Hillsdale College Scholarship**

\$5,000 per year, renewable for up to four years, if the student remains eligible.

**Four Public Education (High School) Scholarships  
Saltillo, Mexico**

Currently offered for two children of Seats Mexico associates and two children of Plásticos Flambeau associates in Saltillo, Mexico. Scholarships are for full coverage of all annual expenses (approximately \$1,000 USD per student) and is renewable for two to three years depending on the particular track a student is on according to the structure of the Mexican Education System.

**3**  
**Support Local Charities**

To promote the quality of life for local communities in which the Nordic Group Member Companies have operations through a focus on child and family issues. The foundation has a particular interest in causes and organizations that have a direct impact on families of Nordic Group Member Companies.



W.R. & Floy A. Sauey Family  
FOUNDATION

*A Private Corporate Foundation*

*Supporting the  
free-market system, education  
and communities of the  
Nordic Group.*

If you would like more information,  
please contact:

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W.R. & Floy A. Sauey Family  
FOUNDATION

*A Private Corporate Foundation*

**-MISSION STATEMENT-**

The W.R. and Floy A. Sauey Family Foundation, as a private corporate foundation, is committed to the local communities in which the Nordic Group Member Companies have operations.

The original endowment was given by W.R. and Floy A. Sauey, and annual charitable contributions are provided by Nordic Group Member Companies. The Foundation will encourage the descendants of W.R. & Floy A. Sauey and the Nordic Group Member Companies to make constructive contributions to local communities and, in this way, to the world at large.

**-HISTORY-**

The W.R. and Floy A. Sauey Family Foundation, incorporated in January, 1998, perpetuates the Founders' desire for lasting community achievements through philanthropic giving.

The Board of Directors of the W.R. and Floy A. Sauey Family Foundation is comprised of three descendants of W.R. & Floy A. Sauey or themselves, one President of a Nordic Group Member Company and one other Nordic Group Executive.

The foundation focuses its support near locations of Nordic Group Member Company facilities.

## CHARITABLE DONATIONS MADE BY W.R. & FLOY A. SAUEY FAMILY FOUNDATION SINCE 1999!

### Al. Ringling Theatre & A.R.T. Friends (Baraboo, WI)

*A historical theatre started in the 1850's and the organization which helps to raise funds for theatre restoration.*

### Baraboo School District (Baraboo, WI)

*To add bleachers and press box to the west side of their football/track field, Flambeau Field.*

### Hope House of South Central Wisconsin (Baraboo, WI)

*Provides shelter, advocacy, information, and education to individuals affected by domestic violence and sexual assault.*

### Kids' Ranch (Rock Springs, WI)

*Provides children with help in literacy, one-on-one mentoring/tutoring for early intervention/prevention.*

### Greater Sauk County Community Foundation (Baraboo, WI)

*To stimulate the establishment of endowments to serve the future needs of our area and to address those needs by providing leadership resources*

### Ferst Readers (Madison, GA)

*A preschool literacy program preparing children for reading and learning success.*

### Boys & Girls Clubs of West-Central Wisconsin (Baraboo/Sauk County, WI and Reedsburg, WI)

*To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.*

### WomenSafe, Inc. (Chardon, OH)

*Provides emergency shelter and support services to survivors of domestic violence throughout Northeast Ohio.*

### People Helping People (PHP) of South Central Wisconsin (Baraboo, WI)

*Community-building organization applying the time and talents of its members directly towards needs within the local community.*

### Reedsburg Area Helping Hands, Inc. (Reedsburg, WI)

*A non-profit organization serving children in need in the Reedsburg School District.*

### International Crane Foundation (Baraboo, WI)

*Working worldwide to conserve cranes and the wetland/grassland ecosystems on which they depend.*

### Circus World Museum (Baraboo, WI)

*Museum & big top show dedicated to Ringling Bros. Circus which was founded in 1884 in Baraboo.*

### Halifax Regional Medical Center (Roanoke Rapids, NC)

*Donation in support of Halifax Regional's initiative to reduce breast cancer in their community.*

### Turning Point (Columbus, IN)

*Focused on stopping domestic violence.*

### Safe Harbor Homeless Shelter (Reedsburg, WI)

*Provides temporary shelter for homeless women with children who want to become independent and productive members of their communities.*

### Camp Ho Mita Koda (Cleveland, OH)

*Dedicated to help children with diabetes enjoy a camp experience.*

### Demelza Hospice Care for Children (Ramsgate, Kent UK)

*Providing a large range of hospice and care services to children, young people and their families.*

### Foundation for Youth of Bartholomew County (Columbus, IN)

*Striving to "Inspire and Enable Our Youth, Our Community".*

### Morgan County Boys & Girls Club (Mooreville, IN)

*To empower all youth, especially those who need us most, to grow to their full potential to be responsible, caring, and productive citizens.*

### Boys & Girls Club of Lake and Sumter Counties (Lady Lake, FL)

*Helping to inspire hope and opportunity in those who need it most – at-risk children in our local community*

### Jerry Colangelo Branch, Metro-Phoenix Boys & Girls Club (Phoenix, AZ)

*Empowering young people to reach their full potential as productive, caring, responsible members of the community.*

### Lowell Haugen Scholarship Fund (Baraboo, WI)

*Scholarship in honor of Lowell Haugen, a retired science teacher from Baraboo who served on the foundation scholarship committee for many years.*

### Reedsburg Wrestling Club (Reedsburg, WI)

*Youth wrestling club.*

### Battered Women Shelter (Medina, OH)

*To lead the community in the prevention of domestic abuse by providing emergency shelter, advocacy and education throughout Summit and Medina County, all in an effort to break the cycle of abuse and help promote peace in every family.*

### Circle of Love Center, Inc. (Greensboro, GA)

*Providing direct and support services to victims and their children through residential (shelter) and non-residential services.*

### Chrysalis Shelter (Phoenix, AZ)

*Leading the community to broad-based solutions to prevent domestic abuse.*

### Haven of Lake and Sumter Counties, Inc. (Leesburg, FL)

*To provide victims of domestic violence and sexual assault with alternatives to abuse or life-threatening situations, and empowerment to establish a violence-free life.*

### Oasis Domestic Abuse Service (Margate, Kent, UK)

*To develop innovative responses to domestic abuse that increases safety for victims, rebuilds lives and creates lasting change*

### Baraboo River Equine-Assisted Therapies, Inc. (Baraboo, WI)

*To provide equine-assisted activities and therapies to children and adults with special needs while supporting the physical, mental, and emotional health of each individual in their interaction with horses and staff.*

### Bartholomew County Horizon House (Columbus, IN)

*Provides shelter to families that are homeless.*

### UW Platteville EMS Senior Design Projects (Platteville, WI)

*A program for Senior Design Projects at The UW-Platteville College of Engineering, Mathematics and Science providing students with hands-on, practical experiences to prepare them for the workforce by offering industry-sponsored student projects.*

### Community Christian School of Baraboo (Baraboo, WI)

*Non-denominational Christian school teaching preschool through 12th grade, providing a safe, challenging, classical, Christ-centered educational program.*

### Sauk County Development Corp (Baraboo, WI)

*To promote and retain the diverse economic vitality of Sauk County and its individual communities.*

### St. Clare's Cardiac Rehab Unit (Baraboo, WI)

*Cardiac rehab unit located at St. Clare's Hospital in Baraboo.*

### Habitat for Humanity of Wisconsin River Area (Baraboo, WI)

*Working to create decent, affordable housing in partnership with those in need, and to make shelter a matter of conscience with people everywhere.*

### North Freedom Elementary School Literacy Program (North Freedom, WI)

*Literacy program offered to students at North Freedom Elementary.*

### Baraboo Public Library (Baraboo, WI)

*Public library serving the Baraboo community since 1903.*

### United Way of Southern Nevada (Las Vegas, NV)

*Part of a worldwide movement that began over 125 years ago to create communities where all children and families can succeed.*

### Baraboo Youth Hockey Association (Baraboo, WI)

*Youth hockey program.*

### UW Carbone Cancer Center (Madison, WI)

*Center committed to leading-edge research to provide better treatment and cures for cancer.*

### CAL Center Presents (Reedsburg, WI)

*A non-profit organization dedicated to bringing world-class entertainment to the CAL Center. (A center intended for the advancement of educational and cultural experiences and artistic expression).*

### Lily's Fund (Madison, WI)

*A volunteer-lead nonprofit organization celebrating and supporting epilepsy research at the University of Wisconsin-Madison.*

## OTHER CHARITABLE ORGANIZATIONS CONTRIBUTED TO ARE:

Future Business Leaders of America - Baraboo High School Chapter (Baraboo, WI), Sauk County Giving Tree (Baraboo, WI), Galatia Baptist Church (Seaboard, NC), Facebook Seminar Series for small businesses (areas of Baraboo/Reedsburg, WI), Donations to Nordic Group of Companies associates who were flood victims in Wisconsin and Indiana, and Contributions to associates with life threatening illness.

## MEMBERS OF THE NORDIC GROUP OF COMPANIES

### FLAMBEAU®, INC.

(Baraboo, WI; Columbus, IN; Madison, GA; Middlefield, OH; Phoenix, AZ; Sharon Center, OH)

*Thermoplastic Contract Manufacturing, Storage Systems & Consumer Goods*

- Flambeau Automotive Group
- Flambeau Industrial Markets & Packaging Group
  - Industrial, Contract and OEM Services
  - Flambeau Fluid Systems™
  - Flambeau Packaging Solutions
- Flambeau Retail Markets Group
  - ArtBin® Art & Craft Products
  - Duncan® Toys Company
  - Flambeau Hardware™ Products
  - Flambeau Outdoors™ (Fishing & Hunting)
  - Flambeau OrnaMates™
  - Stadium Building Products
  - The Near Nursery Co. Baby Care Products
- Flambeau Medical Markets Group
- Flambeau Technologies Tool Group

### FLAMBEAU EUROPLAST LTD

(Ramsgate, Kent England)

*Proprietary and Contract Product Manufacturing and Marketing*

### PLASTICOS FLAMBEAU S. DE R.L. DE C.V.

(Saltillo, Coahuila Mexico)

*Proprietary and Contract Product Manufacturing and Marketing*

### FLAMBEAU TRADING (SHENZHEN) CO., LTD.

(Shenzhen City, Guangdong China)

*Proprietary Product Marketing and Sourcing*

### SEATS INCORPORATED

(Reedsburg, WI; Richland Center, WI; Spring Hill, KS)

*Transportation Seating*

- On-Highway – Bus, Fire Trucks, Trucks
- Off-Highway – Logging, Mining, Turf, Construction, Locomotive, Military, Marine, Custom

### CORPORACIÓN SEATS DE MEXICO

(Saltillo, Coahuila Mexico)

*Transportation Seating*

### SEATS VEHICLE DIVISION

(Reedsburg, WI)

*Assembling Electric Vehicles for Transporting People & Their Goods*

### COLUMBIA VEHICLES GROUP, INC.

(Reedsburg, WI)

*100% Electric Work Vehicles for Both Industrial & Commercial Use.*

- Utility Vehicles
- Industrial Vehicles
- Low Speed Vehicles
- Custom Transportation Solutions

### TOMBERLIN

(Leesburg, FL)

*Personal Golf Cart & Low Speed Electric Vehicles*

- Passenger Vehicles
- Low Speed Vehicles