

THE W.R. AND FLOY A. SAUEY
FAMILY FOUNDATION FOCUSES
ITS COMMITMENT AND SUPPORT
IN THREE AREAS OF ENDEAVOR:

1 Advancing the Free-Market System

To promote the preservation of and increasing participation in the free-enterprise and free-market system, in locations of the facilities of Nordic Group of Companies, Ltd.

2 Educational Scholarships

To encourage associates and associates' children of Nordic Group Member Companies to become well-educated individuals and to develop marketable, self-supporting skills by awarding annual scholarships to students who are children of the Nordic Group Member Companies associates.

Two College Scholarships

\$3,000 annually, renewable for up to four years, if the student remains eligible.

One Music & Performing Arts Scholarship

\$3,000 annually, renewable for up to four years, if the student remains eligible.

Two Technical School Scholarships

\$500 per semester, renewable for up to four consecutive semesters, if the student remains eligible.

Hillsdale College Scholarship

\$5,000 per year, renewable for up to four years, if the student remains eligible.

Four Public Education (High School) Scholarships

Saltillo, Mexico

Currently offered for two children of Seats Mexico associates and two children of Plásticos Flambeau associates in Saltillo, Mexico. Scholarships are for full coverage of all annual expenses (approximately \$1,000 USD per student) and is renewable for two to three years depending on the particular track a student is on according to the structure of the Mexican Education System.

3 Support Local Charities

To promote the quality of life for local communities in which the Nordic Group Member Companies have operations through a focus on child and family issues. The foundation has a particular interest in causes and organizations that have a direct impact on families of Nordic Group Member Companies.

MEMBERS OF THE NORDIC GROUP OF COMPANIES

FLAMBEAU®, INC.

(Baraboo, WI; Columbus, IN; Madison, GA; Middlefield, OH; Phoenix, AZ; Sharon Center, OH)

Thermoplastic Contract Manufacturing, Storage Systems & Consumer Goods

- Flambeau Automotive Group
- Flambeau Industrial Markets & Packaging Group
 - Industrial, Contract and OEM Services
 - Flambeau Fluid Systems™
 - Flambeau Packaging Solutions
- Flambeau Retail Markets Group
 - ArtBin® Art & Craft Products
 - Duncan® Toys Company
 - Flambeau Hardware™ Products
 - Flambeau Outdoors™ (Fishing & Hunting)
 - Flambeau OrnaMates™
 - Stadium Building Products
 - The Neat Nursery Co. Baby Care Products
- Flambeau Medical Markets Group
- Flambeau Technologies Tool Group

FLAMBEAU EUROPLAST LTD

(Ramsgate, Kent England)

Proprietary and Contract Product Manufacturing and Marketing

PLÁSTICOS FLAMBEAU S. DE R.L. DE C.V.

(Saltillo, Coahuila Mexico)

Proprietary and Contract Product Manufacturing and Marketing

FLAMBEAU TRADING (SHENZHEN) CO., LTD.

(Shenzhen City, Guangdong China)

Proprietary Product Marketing and Sourcing

SEATS INCORPORATED

(Reedsburg, WI; Richland Center, WI; Spring Hill, KS; Chariton, IA)

Transportation Seating

- On-Highway – Bus, Fire Trucks, Trucks
- Off-Highway – Logging, Mining, Turf, Construction, Locomotive, Military, Marine, Custom

CORPORACIÓN SEATS DE MEXICO

(Saltillo, Coahuila Mexico)

Transportation Seating

SEATS VEHICLE DIVISION

(Reedsburg, WI)

Assembling Electric Vehicles for Transporting People & Their Goods

COLUMBIA VEHICLES GROUP, INC.

(Reedsburg, WI)

100% Electric Work Vehicles for Both Industrial & Commercial Use.

- Utility Vehicles
- Industrial Vehicles
- Low Speed Vehicles
- Custom Transportation Solutions

TOMBERLIN

(Leesburg, FL)

Personal Golf Cart & Low Speed Electric Vehicles

- Passenger Vehicles
- Low Speed Vehicles

If you would like more information, please contact:

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W.R. & Floy A. Sauey Family
FOUNDATION

A Private Corporate Foundation

*Supporting the
free-market system, education
and communities of the
Nordic Group.*

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-MISSION STATEMENT-

The W.R. and Floy A. Sauey Family Foundation, as a private corporate foundation, is committed to the local communities in which the Nordic Group Member Companies have operations.

The original endowment was given by W.R. and Floy A. Sauey, and annual charitable contributions are provided by Nordic Group Member Companies. The Foundation will encourage the descendants of W.R. & Floy A. Sauey and the Nordic Group Member Companies to make constructive contributions to local communities and, in this way, to the world at large.

-HISTORY-

The W.R. and Floy A. Sauey Family Foundation, incorporated in January, 1998, perpetuates the Founders' desire for lasting community achievements through philanthropic giving.

The Board of Directors of the W.R. and Floy A. Sauey Family Foundation is comprised of three descendants of W.R. & Floy A. Sauey or themselves, one President of a Nordic Group Member Company and one other Nordic Group Executive.

The foundation focuses its support near locations of Nordic Group Member Company facilities.

CHARITABLE DONATIONS MADE BY W.R. & FLOY A. SAUEY FAMILY FOUNDATION SINCE 1999!

Al. Ringling Theatre & A.R.T. Friends (Baraboo, WI)

A historical theatre started in the 1850's and the organization which helps to raise funds for the theatre restoration.

Greater Sauk County Community Foundation (Baraboo, WI)

To stimulate the establishment of endowments to serve the future needs of our area and to address those needs by providing leadership resources

Baraboo School District (Baraboo, WI)

To add bleachers and press box to the west side of their football/track field, Flambeau Field.

Hope House of South Central Wisconsin (Baraboo, WI)

Provides shelter, advocacy, information, and education to individuals affected by domestic violence and sexual assault.

Kids' Ranch (Rock Springs, WI)

Provides children with help in literacy, one-on-one mentoring/tutoring for early intervention/prevention.

Boys & Girls Clubs of West-Central Wisconsin (Baraboo & Reedsburg, WI)

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Ferst Readers (Madison, GA)

A preschool literacy program preparing children for reading and learning success.

WomenSafe, Inc. (Chardon, OH)

Provides emergency shelter and support services to survivors of domestic violence throughout Northeast Ohio.

International Crane Foundation (Baraboo, WI)

Working worldwide to conserve cranes & the wetland/grassland ecosystems on which they depend.

People Helping People (PHP) of South Central Wisconsin (Baraboo, WI)

Community-building organization applying the time and talents of its members directly towards needs within the local community.

Turning Point (Columbus, IN)

Focused on stopping domestic violence.

VARC, Inc. (Reedsburg, WI)

Organized to administer a comprehensive and cooperative program for the general wellbeing and advancement of persons with varying abilities.

Circle of Love Center, Inc. (Greensboro, GA)

Providing direct and support services to victims and their children through residential (shelter) and non-residential services.

Chrysalis Shelter (Phoenix, AZ)

Leading the community to broad-based solutions to prevent domestic abuse.

Oasis Domestic Abuse Service (Margate, Kent, UK)

To develop innovative responses to domestic abuse that increases safety for victims, rebuilds lives and creates lasting change

Demelza Hospice Care for Children (Ramsgate, Kent UK)

Providing a large range of hospice and care services to children, young people and their families.

Reedsburg Area Helping Hands, Inc. (Reedsburg, WI)

A non-profit organization serving children in need in the Reedsburg School District.

Foundation for Youth of Bartholomew County (Columbus, IN)

Striving to "Inspire and Enable Our Youth, Our Community."

Jerry Colangelo Branch, Metro-Phoenix Boys & Girls Club (Phoenix, AZ)

Empowering young people to reach their full potential as productive, caring, responsible members of the community.

Boys & Girls Clubs of Western Reserve (Akron, OH)

To inspire and enable all young people to realize their full potential as productive, responsible and caring citizens.

SAFEHOME (Overland Park, KS)

Providing a healing atmosphere where survivors of domestic violence can gain inner strength, build self-esteem, explore options, and establish a life free of violence.

Circus World Museum (Baraboo, WI)

Museum & big top show dedicated to Ringling Bros. Circus which was founded in 1884 in Baraboo.

Sauk County Health Department (Baraboo, WI)

Programs to promote healthy lifestyles and prevent disease and injury.

Halifax Regional Medical Center (Roanoke Rapids, NC)

Donation in support of initiative to reduce breast cancer in their community.

Hope and Healing Survivor Resource Center (Akron, OH)

Providing domestic violence and rape survivor resources for over 30 years in Akron, OH and surrounding areas.

Crisis Center and Women's Shelter - CCWS (Ottumwa, IA)

Supporting survivors of Domestic Violence through advocacy, education and collaboration with community service providers to help survivors achieve their goals, become self-sufficient and obtain temporary or permanent safe housing.

UW Platteville Foundation (Platteville, WI)

Providing scholarships, improving academic programs, supporting capital building projects and enriching campus-life experiences for students.

Safe Harbor Homeless Shelter (Reedsburg, WI)

Provides temporary shelter for homeless women with children who want to become independent and productive members of their communities.

Camp Ho Mita Koda (Cleveland, OH)

Dedicated to help children with diabetes enjoy a camp experience.

Morgan County Boys & Girls Club (Mooresville, IN)

To empower all youth, especially those who need us most, to grow to their full potential to be responsible, caring, and productive citizens.

Torchlight Youth Mentoring Alliance (Painesville, OH)

Fostering the development of youth to reach their highest potential as responsible, adaptable, caring adults.

Boys & Girls Club, Madison Club of North Central, GA (Madison, GA)

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Big Brothers Big Sisters of Portage County (Ravenna, OH)

Provides children facing adversity with strong and enduring, one-to-one mentoring relationships.

Boys & Girls Clubs of Central Iowa (Des Moines, IA)

Providing a safe, supportive place for kids and teens to be after school and during the summer, with structured programs and caring staff role models in place to address the most difficult challenges facing our young people.

Boys & Girls Clubs of Greater Kansas City - Olathe Unit (Olathe, KS)

Promoting the development of self-esteem, values, and skills for boys and girls, ages 5-18, with special emphasis on youth from disadvantaged circumstances.

Battered Women Shelter (Medina, OH)

To lead the community in the prevention of domestic abuse by providing emergency shelter, advocacy and education throughout Summit and Medina County, all in an effort to break the cycle of abuse and help promote peace in every family.

Boys & Girls Club of Lake and Sumter Counties (Lady Lake, FL)

Helping to inspire hope and opportunity in those who need it most – at-risk children in our local community.

CAL Center Presents (Reedsburg, WI)

A non-profit organization dedicated to bringing world-class entertainment to the CAL Center (A center intended for the advancement of educational and cultural experiences and artistic expression).

Lowell Haugen Scholarship Fund (Baraboo, WI)

Scholarship in honor of Lowell Haugen, a retired science teacher from Baraboo who served on the foundation scholarship committee for many years.

Reedsburg Wrestling Club (Reedsburg, WI)

Youth wrestling club.

Haven of Lake and Sumter Counties, Inc. (Leesburg, FL)

To provide victims of domestic violence and sexual assault with alternatives to abuse or life-threatening situations, and empowerment to establish a violence-free life.

Baraboo River Equine-Assisted Therapies, Inc. (Baraboo, WI)

To provide equine-assisted activities and therapies to children and adults with special needs while supporting the physical, mental, and emotional health of each individual in their interaction with horses and staff.

UW Platteville EMS Senior Design Projects (Platteville, WI)

UW-Platteville College of Engineering, Mathematics and Science Senior Design Projects Program providing students with hands-on, practical experiences to prepare them for the workforce by offering industry-sponsored student projects.

Bartholomew County Horizon House (Columbus, IN)

Provides shelter to families that are homeless.

Community Christian School of Baraboo (Baraboo, WI)

Non-denominational Christian school teaching preschool through 12th grade, providing a safe, challenging, classical, Christ-centered educational program.

Sauk County Development Corp (Baraboo, WI)

To promote and retain the diverse economic vitality of Sauk County and it's individual communities.

Agrace Foundation (Madison, WI)

A nonprofit hospice and palliative care organization founded in 1978 serving patients in southern Wisconsin and northern Illinois. Trusted patient care while facing a serious illness or the end of life.

Baraboo Senior Citizens Organization (Baraboo, WI)

Providing a place where older adults can meet to pursue mutual interests, receive educational information, and participate in social and recreational activities that support their continual involvement in the community.

St. Clare's Cardiac Rehab Unit (Baraboo, WI)

Cardiac rehab unit located at St. Clare's Hospital in Baraboo.

Habitat for Humanity of Wisconsin River Area (Baraboo, WI)

Working to create decent, affordable housing in partnership with those in need, and to make shelter a matter of conscience with people everywhere.

North Freedom Elementary School Literacy Program (North Freedom, WI)

Literacy program offered to students at North Freedom Elementary.

Baraboo Public Library (Baraboo, WI)

Public library serving the Baraboo community since 1903.

United Way of Southern Nevada (Las Vegas, NV)

Part of a worldwide movement that began over 125 years ago to create communities where all children and families can succeed.

Baraboo Youth Hockey Association (Baraboo, WI)

Youth hockey program.

Spring Hill Recreation Commission (Spring Hill, KS)

Committed to providing quality recreational and leisure programs for the community in cooperation with the City of Spring Hill and Unified School District #230

UW Carbone Cancer Center (Madison, WI)

Center committed to leading-edge research to provide better treatment and cures for cancer.

Lily's Fund (Madison, WI)

A volunteer-lead nonprofit organization celebrating and supporting epilepsy research at the University of Wisconsin-Madison.

American Cancer Society (via Sauk County Relay for Life - Reedsburg, WI)

Society with a focus on funding and conducting research, sharing expert information, supporting patients, and spreading the word about prevention.

OTHER CHARITABLE ORGANIZATIONS CONTRIBUTED TO ARE:

Senior Music (Cross Plains, WI), Galatia Baptist Church (Seaboard, NC), Reedsburg Area Youth Softball (Reedsburg, WI), Kreative Xpress Ink. (Lawrenceville, GA), Future Business Leaders of America - Baraboo High School Chapter (Baraboo, WI), Sauk County Giving Tree (Baraboo, WI), Facebook Seminar Series for small businesses (areas of Baraboo/Reedsburg, WI), Donations to Nordic Group of Companies associates who were flood victims in Wisconsin and Indiana, and Contributions to associates who have a life threatening illness.
